

Subject	Decisions Taken Between Meetings of the Authority	Status	For Publication
Report to	Authority	Date	07 December 2023
Report of	Head of Governance		
Equality Impact Assessment	Not Required	Attached	No
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1 Purpose of the Report

- 1.1 To update the Authority on any decisions taken as a matter of urgency between Authority meetings.
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2 Recommendations

- 2.1 Members are recommended to:
- a. **Note the decisions taken between meetings of the Authority using the appropriate urgency procedures.**
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3 Link to Corporate Objectives

- 3.1 This report links to the delivery of the following corporate objectives:
Effective and Transparent Governance

To uphold effective governance showing prudence and propriety at all times.

4 Implications for the Corporate Risk Register

- 4.1 There are no implications to the Corporate Risk Register.

5 Background and Options

- 5.1 It is often necessary for decisions to be taken between meetings of the Authority due to the time sensitive nature of the matters involved. These decisions are taken by the Chair in consultation with the s41 members and the Director, then published on the Authority's website and reported to the next Authority meeting for transparency.
- 5.2 One decision has been required since the previous meeting of the Authority.
- 5.3 In September 2023, a decision was taken to implement the 2023 national pay award in the September payroll based on the employer side final offer. Whilst the award had not yet been finally agreed by the NJC, this decision was made on the basis that the

largest union involved had failed to gain a majority in a ballot for strike action and intended to move for a settlement based on the final offer. Given the balance of union membership it was apparent that a settlement at the employers' final offer was inevitable.

- 5.4 Unison were consulted and raised no objection. The Chair and Vice Chair of the Authority were also consulted and supported this decision.
- 5.5 Since that decision was made, the agreement of the pay award was subsequently confirmed by the NJC on 1 November 2023.

6 Implications

- 6.1 The proposals outlined in this report have the following implications:

Financial	The level of the pay award implemented is above the assumptions set in the budget for salaries but additional resource was also provided in the corporate contingency budget to meet any additional costs. An update on the budget position at Quarter 2 is provided in the Corporate Performance Report elsewhere on this agenda.
Human Resources	By implementing the pay award at the earliest opportunity, this was in the best interests of maintaining good workforce relations.
ICT	None
Legal	None
Procurement	None

Jo Stone, Head of Governance

Monitoring Officer

Background Papers	
Document	Place of Inspection
Published Decision Records	